

Black Spot Report

Employee: *Fernando Sanchez*

Warning Date: *12-20-2019*

Employee ID: *E-31-0*

Violation(s):

- ◆ Employee Handbook Violation: *27-a-12*
 - ◇ Attendance
 - ◆ Carelessness
 - ◆ Conduct
 - ◆ Creating a Disturbance
 - ◇ Poor Cooperation
 - ◇ Kitchen Violation
 - ◆ Failure to Follow Instructions
 - ◆ Indecent Disclosures
 - ◆ Insubordination
 - ◇ Performance
 - ◇ Tardiness
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Description of Violation(s):

Fernando Sanchez informed a newcomer to the base of a lot of company procedure, policy, information, and biographical details. After identifying himself to a stranger who had, in fact, broken into the base (Which Mr. Sanchez attests that he knew) he said "haha, oops!". When called into the office for this interview, he yelled "I'm pleading the fifth" tipped over a desk, and attempted to climb into an air vent. He followed up with, when removed from the vent, acknowledging that he is aware he is not within the united states government jurisdiction and "just thought it sounded cool in movies." I'm overlooking the removal of the screws from the vent, since Mr. Noble has seen fit to repair that himself.

Further misconduct or violation(s) may result in disciplinary action, termination, or elimination.

I have read this warning notice and understood it.

Employee Signature: ***Fernando Sanchez***

Date: ***12/20/19***

Supervisor's Signature: *Lorelei Algamest*

Date: *12/20/19*